

Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: **04505QCHS838**
 Field Visit no: **04505QCHS839** Visit Date: **2021-JAN-25** Field Visit Type: **INITIAL**

Workplace Identification: **BRAMPTON CENTENNIAL SECONDARY SCHOOL** Notice ID:
251 MCMURCHY AVENUE SOUTH, BRAMPTON, ON, CANADA L6Y
1Z4

Telephone: **(905) 451-2860** JHSC Status: **Not required** Work Force #: **4** Completed %: **10**

Persons Contacted: **PAUL FREIER - PRINCIPAL AND WORKERS AT THE WORKPLACE**
 Visit Purpose: **COMPLAINT INVESTIGATION**
 Visit Location: **THE WORKPLACE LOCATED AT 251 MCMURCHY AVE S BRAMPTON**
 Visit Summary: **COMPLAINT INVESTIGATION**

Detailed Narrative:

This Inspector attended the workplace to conduct an investigation regarding a complaint received by the Ministry of Labour, Training, and Skills Development to determine compliance with the requirements of the Occupational Health and Safety Act (OHSA) and related legislation.

The complaint indicated that:

- Concerns regarding the three companies on site
- Each company only has one vehicle arrive to site with multiple workers not wearing masks in the vehicle
- Workers do not always wear masks when working in the building and not social distancing

The following was observed and discussed:

- No evidence that workers were not wear PPE within the building
- Elements of the complaint related to maintenance activities within the school building
- Construction work to start within the school starting January 25, 2021. Employer advised to ensure that workers are completing work as per the requirement of the Construction Regulations
- Daily active screening of the workers being completed

Constructor/employer advised of their responsibility to ensure employers including all sub-contractors and employees on the project are complying with the requirements of the OHSA and the Regulations for Construction Projects.

Discussed the role the supervisor as defined in the Occupational Health and Safety Act (OHSA) and the Internal Responsibility System (IRS)

****NO ORDERS ISSUED****

Investigation continuing

Recipient	Inspector Data	Worker Representative
Name _____	Todd Craig OCCUPATIONAL HEALTH & SAFETY INSPECTOR PROVINCIAL OFFENCES OFFICER	Name _____
Title _____	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca Tel: (905) 518-2791 Fax: (905) 615-8953	Title _____
Signature _____	Signature 	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place of the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/english/homepage.htm> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

Operations Occupational
Division Health and Safety

Field Visit Report

OHS Case ID: **04505QCHS838**

Field Visit no: **04505QCHS839**

Visit Date: **2021-JAN-25**

Field Visit Type: **INITIAL**

Workplace Identification: **BRAMPTON CENTENNIAL SECONDARY SCHOOL
251 MCMURCHY AVENUE SOUTH, BRAMPTON, ON, CANADA L6Y
1Z4**

Notice ID:

Resources that may assist workers and employers:

Develop your COVID-19 workplace safety plan
<https://www.ontario.ca/page/develop-your-covid-19-workplace-safety-plan>

Emergency Leave under Employment Standards Act

Employees may have the right to take unpaid, job-protected infectious disease emergency leave. For information on infectious disease emergency leave under the Employment Standards Act, 2000 visit [Ontario.ca/ESAGuide](https://www.ontario.ca/ESAGuide) or call the Employment Standards Information Centre at 1-800-531-5551. Employees who take infectious disease emergency leave may be entitled to employment insurance benefits or to other federal government financial supports. For information, visit the federal government's website or contact Service Canada's Employment Insurance Automated Telephone Information Service at 1-800-206-7218.

Workplace Mental Health: Workplace mental health has become more of a concern during COVID-19. For information and resources, please visit the Ministry's Workplace Mental Health webpage.
https://www.labour.gov.on.ca/english/hs/mental_health.php

Chief Prevention Officer's Guidance: Construction site health and safety during COVID-19
<https://www.ontario.ca/page/construction-site-health-and-safety-during-covid-19>

Ministry of Health Emergency Planning and Preparedness
<http://www.health.gov.on.ca/en/pro/programs/publichealth/coronavirus/Default.aspx>

Public Health Ontario
<https://www.publichealthontario.ca/en/diseases-and-conditions/infectious-diseases/respiratory-diseases/novel-coronavirus>

Health and Safety System Partners
<http://www.healthandsafetyontario.ca/>

Recipient	Inspector Data	Worker Representative
Name _____	Todd Craig OCCUPATIONAL HEALTH & SAFETY INSPECTOR PROVINCIAL OFFENCES OFFICER	Name _____
Title _____	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca	Title _____
Signature _____	Tel: (905) 518-2791 Fax: (905) 615-8953 	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/english/homepage.htm> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

Operations Occupational
Division Health and Safety

Field Visit Report

Page 3 of 3

OHS Case ID: **04505QCHS838**

Field Visit no: **04505QCHS839**

Visit Date: **2021-JAN-25**

Field Visit Type: **INITIAL**

Workplace Identification: **BRAMPTON CENTENNIAL SECONDARY SCHOOL
251 MCMURCHY AVENUE SOUTH, BRAMPTON, ON, CANADA L6Y
1Z4**

Notice ID:

MLTSD Guidance on Masking
<https://www.ontario.ca/page/using-masks-workplace>

MLTSD Restaurant Food Service Guidance
<https://www.ontario.ca/page/restaurant-and-food-services-health-and-safety-during-covid-19>

Additional Guidance
www.ontario.ca/coronavirus.

Recipient	Inspector Data	Worker Representative
Name _____	Todd Craig OCCUPATIONAL HEALTH & SAFETY INSPECTOR PROVINCIAL OFFENCES OFFICER	Name _____
Title _____	400-1290 Central Pky W Mississauga ON L5C 4R3 MOLComplianceFormsMississauga@ontario.ca	Title _____
Signature _____	Tel: (905) 518-2791 Fax: (905) 615-2853 	Signature _____

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.olrb.gov.on.ca/english/homepage.htm> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888