

## OSSTF/FEESO Model Language: Staffing and Job Security

### **Ontario Works**

Updated: 2022

**ISSUE:** Anti-workfare Ontario Works language should be included in every collective agreement.

The Ontario Works Act applies to everyone who needs social assistance in Ontario. Everyone to whom the Act applies will have to take part in some form of training or employment program.

Negotiators should include language in the collective agreement to ensure that the school board refuses to participate as an organization in the Ontario Works program.

#### **RECOMMENDED CLAUSE:**

XX.01 The Employer agrees not to participate in Ontario Works programs which would involve the placement of Ontario Works recipients in jobs provided by the Employer.

Note\*\* If the employer insists on partnering with Ontario Works, the principles in the Use of Volunteers language may be considered.